

Board of Director Meeting Minutes

Date: January 19, 2010

Time: 5:15 – 6:30pm

Present: Jenny K, Erica, Mark, Angie, Norah, Jenny W, Deb, Dan

Next Meeting: February 9, 2010 5:15pm SPAC coop upstairs

1. Call to Order
  - a. Jenny Knade called to order at 5:15pm
2. Time, Place and facilitator of next meeting
  - a. 5:15pm, SPA Coop – upstairs, Jenny Knade (President) will facilitate
3. Minutes Acceptance
  - a. December minutes will get approved at the February meeting
  - b. November minutes approved and Angie will send to Anne to get posted on website
4. Managers Report
  - a. Norah gave overview of the store
    - i. A few long-time staff will be moving on to new adventures but we are also hiring on an old staff member who has returned
    - ii. New bulk bins throughout the store.
    - iii. Upcoming project – moving the north office upstairs and expanding the back stock room
    - iv. Members were very generous this holiday season and the coop gave a very nice holiday basket to a family in need, as well as to the Heifer International project.
    - v. Financially we are not too far ahead of where we were last year but we are not behind. Things looking good overall. Memberships are up.
5. BOD Topic Schedule
  - a. Dividend
    - i. Board reviewed the dividend and decided that the current membership system is working well, the members like the instant refund, and we will not make changes at this time.
    - ii. We see consumer habits changing and more people shopping at the coop.
    - iii. Mark motioned to keep membership as is, Jen W seconded and all approved.
  - b. Form Personnel Committee
    - i. Jen W and Jen K gave an overview of what the personnel committee is and does
      1. It is a review of the Coop Management
    - ii. Important to be done before the April GMM b/c there is turnover in the board
    - iii. 2010 committee members will be
      1. Jenny White, Angie Lemar, Dan Quade
  - c. Earthcrust Bakery Lease
    - i. We will extend at the same rate for 2010
    - ii. Within the next year we will re-evaluate the appraisal of the business agreement
    - iii. Jen W motioned to keep the lease as is, Erica seconded, all approved
  - d. Newsletter
    - i. Jen W will write an article
    - ii. Will mention the holiday basket
    - iii. Out February 1, goes out March 1
  - e. Moses Conference
    - i. Dates are February 25-27 in La Crosse
    - ii. Coop pays for one board member to attend
    - iii. Erica is interested and will get in touch with Maggie if she can go
6. Motion to adjourn by Angie, Mark seconded all approved
  - a. Adjourned at 6:30pm.