

Board of Director Meeting Minutes

Date: July 21, 2009

Time: 5:30 – 7:45pm

Present: Jenny K, Erica, Gerry, Deb, Mark, Angie

Next Meeting will be Tuesday August 18th at 5:30pm

Presidents Report:

Nothing to report

Managers Report and Budget:

Maggie and Norah were not present. The board reviewed the written manager's report. Mark gave Erica and Gerry a review of the Income Statement and Balance Sheet.

BOD Topic Schedule:

Revised Management Eval-

Jen K will email the revised evaluation for all to review for okay. New BOD's will see the evaluation but will not comment.

Unfinished Business:

Cashier/Employee Survey-

- BOD will check in with Julie about when the next best time would be to survey the cashiers
- We also discussed the need/use of making the survey mandatory. We felt that maybe it could be optional and remove the compensation. The survey is an opportunity to voice their thoughts/concerns about their position at the coop, it is not something that they have to do. We will also ask Julie what she thinks of this. (Who was checking in with Julie?)

Online Message Board for BOD-

Discussion about whether or not this would be a good idea to have a place where people could post messages to the BOD. Discussed what would go there, who would check it/upkeep it. Is this necessary? Currently members can make comments that go into a comment that gets checked by Maggie. If something would be directed towards the board we assume that Maggie would bring this forward.

- Decided to table this until August 17, 2009
- Angie will also bring it up to Anne and see if she knows what might be possible on the website

Board brainstorming session-

In an effort to save time for Maggie and Norah we discussed that if a board member has an idea/thought/concern that they would like to bring forward that they do so first with the whole board. This would happen at the end of a meeting so that Maggie and Norah would have the option of leaving. The topic would then be brought forward at the following meeting if the board decides it should be brought forward.

Items for BOD Topic Schedule:

Elections of Officers-

President: Jen Knade

Vice President: Jenny White (Reindl?)

Treasurer: Deb

Secretary: Angie Lemar

Committees:

Building – Mark and Gerry

BOD Newsletter Article-

Erica and Gerry will write a co-letter.

Angie will ask Anne about deadline dates

NEW Business:

Produce Department Manager:

Kate White, manager of produce and some bulk, gave us some background on what she does. She shared with us the difficulties of produce and providing the customers with what they want and with the amounts that will not cause food to be wasted. Everyone wants local – not as easy to provide as people think. Shared a bit about the suppliers of the food and where it is coming from.

Other Stuff:

Minutes –

Before the meeting Angie was asked by a cashier about where the minutes could be found. She did not know but thought it would be a good idea for them to be in a central location for staff or members to review if they were interested.

- Board thought that the new website would be a great place to post minutes for anyone who was interested to review.
- Angie will meet with Anne to discuss if and how this would be possible
- Minutes would get posted, from the month before, one week following the meeting after approval of the minutes.
- If staff or members ask they can then be directed to check them out on the website.

Articles of Incorporation –

Jen will send these to everyone electronically

Angie will talk to Anne about getting them posted online

Menu for the Future –

This was given to Jen by a member to help educate the coop/members/ourselves. It was brought up due to the discussion around grapes and how they do not come from the US.

- Possibilities of a book discussion/education group
- Would the coop/BOD want to start an education group?